

A Roadmap to Equity, Diversity and Inclusion in Finance

1

Articulate a commitment to equity.

2

Build equity, diversity and inclusion literacy.

3

Standardize processes and practices.

4

Implement hard targets for a set period of time.

5

Ensure firm is free from harassment and discrimination.

6

Measure, monitor and report on progress transparently.

For a detailed action plan, see [The Equity Equation, p.17](#)